



## FINANCIAL RESPONSIBILITIES

## COMMUNITY AND YMCA MISSION ACCOUNTABILITIES

# BOARD RESPONSIBILITIES

### Oversee and protect the assets of the YMCA

- ◆ Monitor YMCA operating funds, insurance, building maintenance and other fiscal responsibilities, policies and liabilities.
- ◆ Approve the annual budget, delegating to staff the daily authority to administer these funds.

### Develop, guide and participate in the YMCA's Financial Development

- ◆ Oversee and support capital, annual, endowment or any other sanctioned fund raising effort on behalf of the YMCA and the people it serves.
- ◆ Contribute personally and help to identify prospective YMCA donors and supporters.

### Ensure that the YMCA achieves its stated mission in the community.

- ◆ See that all programs and services truly reflect the Y mission, as well as the needs of the community.
- ◆ See that all actions of the YMCA meet the legal, ethical and quality standards of the YMCA and the community.

### Ensure effective planning and policy information

- ◆ Help to develop, monitor and periodically evaluate strategic plan and operating policies of the YMCA.

## ONGOING LEADERSHIP DEVELOPMENT

Be able to interpret the YMCA to the community, and the community to the YMCA.

- ◆ Enhance the Y's image in the community.
- ◆ Be knowledgeable of, and committed to YMCA services and goals.
- ◆ Build linkages with other community organizations.

Employ, supervise, evaluate and support the CEO of the YMCA (Association Board of Directors).

- ◆ Set up a process to select and employ the Chief Staff Officer.
- ◆ Continue to monitor and evaluate the CEO's performance.
- ◆ Work with senior level staff to employ, supervise, evaluate and support the branch executive (Branch Board of Managers).

Organize, evaluate and renew ongoing top leadership of the Board of Directors.

- ◆ Identify and secure new leadership at the board and committee levels to help govern the YMCA and to achieve YMCA goals.
- ◆ Assess leadership periodically to meet current needs.
- ◆ Organize itself (the Board) in appropriate standing committees and task forces.

**We build  
strong kids,  
strong families,  
strong communities...**

